

WORLD SAILING **RACE OFFICIALS COMMITTEE** **ANNUAL WORK PLAN 2024-2028**

1. Committee Name

Race Officials Committee

2. Committee Members

Ricardo Navarro (Chair)	Alan Baser	Christophe Gaumont
Elena Papazoglou (VC)	Andrus Poksi	David Brookes
Abdur Rehman Arshad	Anne Malledant	Ewa Jodlowska
Aileen Loo	Chris Lindsay	Francisco Jauregui
Giorgio Davanzo	Liang Zhou	Lynne Beal
Miguel Coimbra Mendes do Amaral	Nino Shmueli	Sandy Gosvenor
Timo Hass	Bence Borocz (RRC rep.)	Dimitris Dimou (EQC rep.)

3. Working Groups

<u>Working Group</u>	<u>Lead</u>	<u>Members</u>
Conflict of Interest	Timo Hass	Barry Johnson, Giorgio Davanzo, Myrto Antonopoulou, Neven Baran, Nino Shmueli, Walter Boddener, Qidong Lu
International Technical Delegate	David Brookes	Jon Napier, Craig Mitchell, Nino Shmueli, Ricardo Navarro, Fred Hagedorn, Chun Qu, Adrian Stogall
International Classifiers	Helen McKenzie	Adrian Stogall, Lynne Beal,
Rule 42	Bence Böröcz	Alina Stratigiou, Anna Cuccia, Arto Kiiski, Bruce Martinson, Giuseppe D'Amico, Jean-Luc Michon, Sandy Grosvenor
eROC	Gonzalo Heredia	Alistair Deaves, Clifford Black, Ioannis Papazoglou, Luis Ferrandiz, Maria Ramires, Paul Pascoe, Peter Van Muyden
Q&A		
Digital Officiating	Alan Baser	Chris Lindsay, David Brookes, Juan Antonio Llabres, Kevin Hawkins, Luigi Bertini, Michal Jodlowski, Santiago Juan Villamil
Race Officials Development	Elena Papazoglou	Aileen Loo, Corinne Aubert, Maria Jose Lovigne, Miguel Amaral, Nicholas Hutton, Pinar Coskuner Genç, Sylvie Harlé

4. Remit and Strategic Alignment

[“Ready for the Future 2025-2029”](#)

[“Olympic Vision”](#)

[“Sustainability Agenda 2030”](#)

[“Steering the Course: Women in Sailing”](#)

[“Para Inclusive Strategy”](#)

<u>Mission/Remit</u>	Mission Statement/Remit:
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	To promote excellence, integrity, and fairness in the sport by educating and developing a diverse community of race officials.
Alignment to WS Strategies	
Ready for the Future	Upskilling and educating officials with the modern technologies and formats of our sport.
Olympic Vision	Develop policies with consideration of new technologies to be able to make real time and accurate decisions.
Sustainability Agenda 2030	Increase educational reach to expand the diversity of international race officials
Steering the Course	Promote the development of female race officials, with female-only education
Para Inclusive Strategy	Upskill race officials for para classes and events

5. Objectives for the Year

List 3–5 specific, measurable, achievable, relevant, and time-bound (SMART) objectives for the year.

Objective 1	Develop and adopt electronic officiating technology for race management and umpiring to increase accuracy at the 2028 Olympic Games, ready to be tried and tested across the 2025-2028 competition quadrennial.
Objective 2	Adopt a strategic approach to educational planning to strengthen the development of race officials from a wider spread of MNAs.
Objective 3	Implement an electronic Race Officials Database (e ROC) to collect, manage and store data related to race officials administration.
Objective 4	Develop and expand educational courses for national level education and continuous professional development, incorporating online learning and delivery to allow training to reach a greater audience
Objective 5	Explore opportunities to develop objective evaluation or assessments processes to assist the event appointment process and ensure selection is fair, well-defined and transparent.
Objective 6	Develop a mentoring program for WS race officials

6. Key Activities

- Break down the objectives into actionable tasks with deadlines and responsible parties.
- Define key performance indicators (KPIs) to measure progress and success.
- Outline the resources required to achieve the objectives.

OBJECTIVE 1		Develop and adopt electronic officiating technology for race management and umpiring to increase accuracy at the 2028 Olympic Games, ready to be tried and tested across the 2025-2028 competition quadrennial.		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Devise a strategy for implementing digital technology for race management to adjudicate start and finish line decisions	2025 Conference	Digital Officiating WG with support from RMSC		Digital budget available for events for proposed strategies to be implemented
Devise a strategy for implementing a digital solution for signalling penalties during a medal series/race (e.g. sailor headset, watch etc).	End of 2026	Digital Officiating WG with support from IUSC		Digital budget available for events for proposed strategies to be implemented
Review documentation and policies to incorporate Race Management Policies for Digital Officiating	End of 2027	Digital Officiating WG with support from IUSC and RMSC		
OBJECTIVE 2		Adopt a strategic approach to educational planning to strengthen the development of race officials from a wider spread of MNAs.		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Select 2025 seminar locations to ensure suitable rotation across all continents.	2025 Conference	Sub-Committee's	Scheduled seminars to ensure opportunities in 4 continents	Suitable educational budget as allocated to run appropriate seminars
Develop a 4 year seminar plan across all disciplines to ensure suitable regional distribution of activities across the quadrennial	Sept. 2025	Sub-Committees and Development WG	Identify plan to offer education across every continent	
Develop an application process for MNAs to apply to host seminars, to ensure applications remain in line with educational ambitions.	Sept. 2025	Development WG with office		
OBJECTIVE 3		Implement an electronic Race Officials Database (e ROC) to collect, manage and store data related to race officials administration.		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Identify key data elements to be collected regarding Race Officials' activities (e.g., events officiated, roles performed, certifications, evaluations)	End of July 2025	e ROC WG with support from the office	Implementation of database steps	IT dedicated staff resource identified from executive office. Budget available to implement system.

Define technical and functional requirements for the platform.	August 2025	e ROC WG		IT dedicated staff resource identified from executive office. Budget available to implement system.
Prepare a proposal of a suitable system, including timeframe and budget, to be taken forward to the World Sailing Board	November 2025 Conference	e ROC WG with support from the office		IT dedicated staff resource identified from executive office. Budget available to implement system.

OBJECTIVE 4	Develop and expand educational courses for national level education and continuous professional development, incorporating online learning and delivery to allow training to reach a greater audience			
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Review and re-design national level programs for judges, measurers and umpires. Trials in Q4 on the World Sailing platform, ready to launch in 2026	End of 2025-November	Race Officials development WG with support from SCs educational teams and Staff development	Material published on WS site	IT dedicated staff, software platform

OBJECTIVE 5	Explore opportunities to develop objective evaluation or assessment processes to assist the event appointment process and ensure selection is fair, well-defined and transparent.			
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Develop a proposal for race official assessments, considering peer assessment, competitor evaluation and independent assessment.	November 2025	Race Officials development WG		Event Cost to cover Assessors at specified events in the future.

OBJECTIVE 6	Develop a mentoring program for WS race officials			
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Identify how the program could be actioned alongside World Sailing events	November 2025 Conference	Development Working Group		Budget from 2026 to put program into action.

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7. Reporting and Review

ROC online meetings at each 2 months.

Present findings to the Board at the annual general meeting.

8. Continuous Improvement

Include a section for lessons learned and recommendations for the next year.